

Senate File 2074 - Introduced

SENATE FILE 2074

BY NUNN

A BILL FOR

1 An Act relating to employment policies for persons seeking
2 elective office and making penalties applicable.
3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. NEW SECTION. 55.4A Adverse employment actions
2 prohibited.

3 An employer employing persons in this state shall not take
4 any adverse action against an employee who is a resident of
5 Iowa for seeking election to any public office or prohibit an
6 employee who is a resident of Iowa from seeking election to a
7 public office.

8 EXPLANATION

9 The inclusion of this explanation does not constitute agreement with
10 the explanation's substance by the members of the general assembly.

11 This bill prohibits an employer employing persons in Iowa
12 from taking an adverse action against an employee who is
13 an Iowa resident for running for a public office and from
14 prohibiting an employee who is an Iowa resident from running
15 for a public office.

16 By operation of law, a person who willfully violates a
17 provision of this bill is guilty of a serious misdemeanor. A
18 serious misdemeanor is punishable by confinement for no more
19 than one year and a fine of at least \$315 but not more than
20 \$1,875.